

MINUTES OF THE EAST CASCADES AUDUBON SOCIETY BOARD OF DIRECTORS MEETING

January 31, 2015

Date and Notice: The Board of Directors Planning Retreat meeting was convened at 9:05 am, at Ken Hashagen's house in Sisters, Oregon. A proposed agenda for the meeting was provided to the Board by email on January 24, 2015. Copies of the notice and proposed agenda are attached.

Attendance and Quorum: Present were Directors Karen Gentry, Ted Groszkiewicz, Ken Hashagen, Terrill Hyde, Sherrie Pierce, Jon Putnam, and Jan Rising. Kevin Smith was absent and excused. A quorum was present throughout the Board meeting.

Reports and Discussion:

Vice-president Ken Hashagen welcomed the Board and presided over the meeting.

The minutes of the December 9, 2014 Board meeting were approved.

The Board heard a financial report from out-going Treasurer Jan Rising. She reviewed end of the year statements.

A Finance Committee report was heard. There was a presentation of a revised 2015 Budget document.

Election of officers for the coming year was held.

A Whistleblower compliance officer was appointed.

Required Consent forms were distributed and collected.

Proposed meeting dates for the coming year were accepted and a calendar of special events was distributed.

A report was heard on the Lights Out Bend Project.

A proposed Youth Volunteer Policy was discussed.

A Laughrige Grant request from High Desert Wildlife Rescue and Rehabilitation was returned from the Grant committee and discussed.

A proposal to put a plaque at the Old Mill in memory of Dean Hale was discussed.

A request for a contribution to the Golden Eagle Nest Survey project was considered.

A request from Sunriver Nature Center for bluebird nest boxes was discussed.

The Volunteer data for 2014 was presented.

ECAS organization, committee composition, and liaison assignments were discussed. The current chart will be updated.

The Website Development Committee was established and a discussion of their activities was held.

The 2014 Action Plan was reviewed.

The 2015 Action Plan was created.

Actions Taken:

The following motions were made, seconded, and unanimously approved by the Directors present:

That the minutes of the December 9, 2014 Board meeting be accepted;

That the amended 2015 Budget be approved;

That the officers for 2015 be Ken Hashagen, President; Ted Groszkiewicz, Vice-president; Sherrie Pierce, Secretary; Terrill Hyde, Treasurer;

That the Whistleblower Compliance Officer continues to be Mary Oppenheimer;

That the Laughrige Grant Application from High Desert Wildlife Rescue and Rehabilitation for the amount of \$1000 be approved to be used to help pay for flight cages for raptors and other wild birds in rehabilitation;

That a Dean Hale Memorial Plaque be placed at the Old Mill;

That a grant of \$300 be given to the Golden Eagle Nest Survey Project;

Adjournment: The meeting was adjourned at 4:45 pm.

Approved at the Board meeting of _March 3,2015

Sherrie Pierce, Secretary

East Cascades Audubon Society Board of Directors
Planning Retreat January 31, 2015
Agenda

8:30 - 9 Social – Coffee and pastries (Ken will provide coffee and pastries, Sherrie will bring fruit)

9 - 10:30

*Welcome, introductions – Ken

*Activity – Sherrie – ???

*Approve minutes – December (action) – Ken

*End of Year Financial report /final budget – Jan

- Finance Committee update
- Amended 2015 Budget (action)

*Board Business – Ken and Sherrie

- Election of officers (action) - Ken
- Meeting Dates, fiduciary, conflict of interest, whistleblower compliance officer
- Calendar of events (Eagle Watch, Earth Day, DHWF15, ECAS Picnic, Annual Event)
- Lights Out Bend update
- Youth Volunteer policy (action)
- Laughrige Grant application (action)
- Dean Hale Memorial fund proposal (action)
- Golden Eagle Fund Request

*Organizational Chart Update – Sherrie and Board

- Board Liaison Choices/ Protocol (input and oversight)
- Conservation, Education, Science, other committees

10:30 - 10:45 – break

10:45 - noon

Website Development review and Action Plan – Jon, Ken and Board

Noon – 1:00 - Lunch/Bird-watching (soups, bread, potluck side dishes)

1:00- 2:30

*Action Plan for 2015 - Goals, activities, priorities (what's possible, what's important)

2:30 - 2:45 - break

2:45 – 4

*2015 priorities discussion and wrap-up

agenda 1/24/15